



HEALTH AND SAFETY POLICY STATEMENT

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Reference Standard(s)	ISO 45001:2018		
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Next Review	12 months from issue		

It is the Policy of Royal Dublin Society (RDS) to do all that is reasonably practicable to prevent personal injury and damage to property. In addition, the organisation aims to protect everyone, including visitors and members of the public, insofar as they come into contact with activities from any foreseeable hazard or danger.

The organisation shall ensure a systematic approach to identifying hazards, assessing risks, determining suitable and sufficient control measures and informing employees of the correct procedure needed to maintain a safe working environment. Royal Dublin Society (RDS) will provide safe places and systems of work, safe plant and machinery, safe handling of materials and substances, the provision of adequate safety equipment and ensure that appropriate information, instruction, training and supervision are provided.

Royal Dublin Society (RDS) undertakes to:

- Demonstrate visible leadership at all levels throughout our business.
- Clearly define and implement all health and safety responsibilities and accountabilities.
- Consultation and Participation with our employees on matters affecting their health and safety.
- Provide access to competent Health and Safety advice to create a safe and healthy workplace and prevent work-related injuries, ill health and disease.
- Ensure all employees are competent and given suitable and sufficient information, instruction, training and supervision to do their job safely and without risk to health.
- Monitor performance by setting rigorous health and safety KPIs.
- Regularly audit and review operations and continually improve our health and safety management and performance.
- Adhere to the hierarchy of hazard controls to ensure that suitable provision is in place to reduce risk of injury, harm or damage.
- Provide all necessary protective clothing and equipment to staff.
- Prepare, test and review the Royal Dublin Society (RDS) Emergency Response Plan.
- Maintain records of compliance with all relevant legislation, other requirements and company procedures.
- Ensure this policy is documented, implemented and made available to all interested parties.
- Review this policy periodically to ensure it remains appropriate to the nature and scale of the organisation.



This policy is communicated to all employees, suppliers and sub-contractors and is made available to interested parties.

Brian Merriman

Brian Merriman
Director of Estates, Campus Strategy and Property Development
07 May 2026

Version History

Date	Author	Change	Version	Approved by
6 June 2023	JMG Solutions	Original version	1.0	Greg Power
25 Nov 2024	JMG Solutions	Annual Review	2.0	Greg Power
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