



ENVIRONMENTAL POLICY STATEMENT

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Reference Standard(s)	ISO 14001:2015		
Date	07/05/2026	Issued by	Brian Merriman
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Royal Dublin Society (RDS) recognises the importance of environmental protection and is committed to operating its business responsibly and in fulfilment of its compliance obligations.

Royal Dublin Society (RDS) shall conduct its business in an ethical and socially responsible manner. Our approach to environmental management is consistent with the spirit and intent of our corporate objectives and cultural values. We recognise that we have a major responsibility for protecting the environment of our employees, our customers and all interested parties in the communities in which we operate.

We recognise that excellence in environmental performance and legislative compliance is consistent with our corporate objectives and essential to our continued business success and we shall ensure that environmental policies, programmes and performance standards are an integral part of our planning and decision-making process.

It is the Organisation's objective to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements, to protect the environment and to continually improve the Environmental Management System.

Royal Dublin Society (RDS) undertake to:

- Continually develop & improve the effectiveness of the Environmental Management System.
- Determine 'Interested Parties' that are affected by the Organisation's operation and understand and meet their needs & expectations.
- Determine the needs & expectations of Interested Parties that will become part of the Organisation's 'Compliance Obligations' and fulfil the aim of achieving customer satisfaction in mitigating the organisations impact on the environment.
- Communicate throughout the Organisation the importance of meeting customer needs & expectations and all relevant statutory, regulatory & compliance obligation requirements.
- Ensure the availability of resources so that inputs meet the intended outputs.
- Ensure that the Management Reviews review the environmental objectives and reports on the Internal Audit results as a means of monitoring and measuring the processes and the



continued effectiveness of the Environmental Management System within the Integrated Management System.

- Comply with our clients' environmental policy requirements.
- Identify and evaluate the environmental consequences of the Company's activities.
- Assess and regularly re-assess the environmental effects of the Organisation's activities. This will be achieved by completing office walk around, monitoring energy usage, review of scheduling to ensure most efficient logistics and fuel consumption.
- Training of employees on all environmental issues. This will be in various forms such as newsletter, leaflets, email bulletins, toolbox talks.
- Minimise the production of waste through ongoing training measures to reduce, reuse and recycle.
- Minimise material wastage through ongoing training measures to reduce, reuse and recycle.
- Minimise energy wastage through training on best practices to all staff.
- Promote the use of recyclable and renewable materials through various platforms of information throughout the company.
- Prevent pollution through education of staff and process adaptations, reducing pollution output where possible.
- Control noise emissions from operations by selecting appropriate equipment in the first instance and minimising duration of noise polluting equipment.
- Minimise the risk to the general public and employees from operations and activities undertaken by the Organisation.

This Policy is communicated to all employees, suppliers and sub-contractors and is made available to interested parties.

Brian Merriman

Brian Merriman
Director of Estates, Campus Strategy and Property Development
07 May 2026

Version History

Date	Author	Change	Version	Approved by
6 Jun 2023	JMG Solutions	Original version	1.0	Greg Power
25 Nov 2024	JMG Solutions	Annual Review	2.0	Greg Power
30 Nov 2025	JMG Solutions	Annual Review	2.0	Greg Power
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